



CENTER FOR  
LEADERSHIP MATURITY

# The Trajectory of Ego Development



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## Constructing a separate self with clear boundaries

Socially supported  
increasing differentiation.  
Knowing more

Achiever - **Independent** 4

Expert - **Specialist** 3/4

Diplomat - **Socialized** 3

Opportunist **Survival** 2/3

Impulsive 2

Conventional  
linear reasoning

## Deconstructing the separate self-boundaries

Increasing integration and  
individuation  
Understanding with more  
compassion and wisdom

4/5 **Relative** - Individualist

5 **Integrative** - Strategist

5/6 **Construct-aware**

6 **Unitive**

Postconventional  
systemic understanding